



DATA PROTECTION NOTICE



DATA PROTECTION NOTICE FOR PROCESSING PERSONAL DATA WITHIN THE CONTEXT OF YOUR JOB APPLICATION

In accordance with art. 13 of the General Data Protection Regulation (hereinafter named DSGVO), we would like to inform you about personal data collected within the scope of application procedures below:

1. The department responsible for data collection is:

Human Resources Department
pester pac automation GmbH
Postal address: Hauptstrasse 50, 87787 Wolfertschwenden, Germany
Telephone 0 83 34 / 607-0, Telefax 0 83 34 / 607-200
e-mail personal@pester.com

2. You can reach our data security officer under the following contact information:

Andreas Gutsell (employed at PCK IT Solutions GmbH)
Postal address: Edisonstrasse 1, 87437 Kempten, Germany
Telephone 0831 / 56 40 00, Telefax 0831 / 56 40 099
e-mail: datenschutz@pck-it.de

3. The purpose of this data collection is to enable a legitimate verification of your application within the scope of the application procedure. In order to do so, we save all data placed by you at our disposal within your application. On the basis of the data submitted for your application, we consider whether you can be invited to an interview as part of the selection procedure. After selecting suitable applicants, we collect certain other personal data that are essential for our selection decision. Upon recruitment, you will be informed separately about the personal data to be collected within the scope of the recruitment procedure.

The legal basis for data collection and processing are art. 6, paragraph 1, clause 1 (b) of DSGVO, art. 9, paragraph 2 (b) and (h) of DSGVO and art. 88, paragraph 1 of DSGVO.

4. The personal data acquired within the application procedure are saved for at least 6 months:

In the event of your application being unsuccessful or withdrawn, the data submitted by you within your application will be destroyed upon the expiry of 6 months after notification of the rejection. The retention of the data within these periods is necessary for legal reasons in case of any legal actions (especially assertions of claims in accordance with the general Equality Act)

In the event of recruitment, you will be informed separately about the existing regulations concerning the handling of your personnel data, particularly with regard to the creation of employee records (see also item 3).

5. Furthermore, we would like to inform you about your rights according to DSGVO:

- In the event of your personal data being processed, you are entitled to receive information about the related data saved (art. 15 of DSGVO).
- If the processed personal data is incorrect, you are entitled to its correction (art. 16 of DSGVO).
- If the statutory requirements are met, you can demand the deletion or restriction of the processing and object to the processing on the basis of articles 17, 18 and 21, paragraph 1 of DSGVO.
- Furthermore, you have the right of appeal before the supervisory authority for data protection.

If the deletion of the application data is sought during the application procedure, it will be deemed as the withdrawal of the application.

Human Resources Department, pester pac automation GmbH



DATA PROTECTION DECLARATION



↳ CONSENT FOR THE PROCESSING OF PERSONAL DATA WITHIN THE SCOPE OF YOUR APPLICATION:

You have applied for a job at pester pac automation GmbH. Therefore, we will save the personal data acquired from you within the application procedure for at least 6 months. In the event of an unsuccessful application or withdrawal of your application, we will destroy any data submitted by you as part of your application upon expiry of 6 months after notification of the rejection. Should you be interested in the consideration of your application for further recruitment procedures, you can give your consent to the HR and specialist departments for the further processing of your data below:

In the context of my current application for employment at pester pac automation GmbH, I agree that the HR and specialist departments are also permitted to process (particularly save) my personal data for the purpose of reservation for future job recruitments beyond the above mentioned period (for a maximum of 2 years).

I am aware that I may revoke this consent at any time in the future. The lawfulness of the data processing carried out as a result of my consent given prior to my revocation is not affected by this. If a verification of the recruitment conditions is no longer possible after the revocation, it will be deemed as the withdrawal of my application